

# GREATER GIYANI MUNICIPALITY



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## OFFICE OF THE MUNICIPAL MANAGER

### Council Resolutions Implementation Report 03<sup>rd</sup> Quarter 2022/23 Financial Year

#### Summary

- ❖ 29 Resolutions were taken within the 3<sup>rd</sup> quarter and 28 were achieved in terms of implementation while 1 resolution is still in progress.

COUNCIL RESOLUTIONS NUMBER	COUNCIL RESOLUTIONS	DEPARTMENT	PROGRESS
CR48-30/01/23 SC	<b>MPAC REPORT:</b> Council adopted the MPAC oversight report on the following:  (i) 01 <sup>st</sup> Quarter 2022/23 SDBIP Report (ii) MPAC Oversight Report on Section 71 Reports MPAC Oversight report on PMU (Project Management Unit) projects visit	Corporate Services	Achieved
CR49 – 30/01/23 SC	<b>APPOINTMENT OF CHIEF FINANCE OFFICER (CFO):</b> Council approved the appointment of Mr Fedium Nkuna for a five-year fixed term contract with effect from 01 <sup>st</sup> of February 2023 in terms of the Local Government Regulations on appointment and Conditions of employment of senior managers, Regulation Number 37245 dated 17 <sup>th</sup> January 2014.	Corporate Services	Achieved

<b>CR50 – 30/01/23 SC</b>	<b>EXTENSION OF AUDIT COMMITTEE TERM:</b> Council approved that the term of the current Audit Committee be extended by three (03) months with effect from the 01 <sup>st</sup> of February pending the finalization of the recruitment process and appointment of the new Audit Committee.	<b>Corporate Services</b>	<b>Archived</b>
<b>CR51 – 30/01/23 SC</b>	<b>SUPPLEMENTARY -EX GRATIA PAYMENT TO EMPLOYEES WHO WORKED DURING COVID 19 LOCK DOWN:</b> Council noted that the Thirty-Six (36) supplementary listed employees be paid an ex-gratia payment as an appreciation for the work performed during COVID 19 Lockdown.	<b>Corporate Services</b>	<b>Achieved</b>
<b>CR52 – 30/01/23 SC</b>	<b>MFMA QUARTERLY FINANCIAL REPORTS (SECTION 71 REPORTS AND SUPPLY CHAIN REPORTS FOR THE SECOND QUARTER (OCTOBER TO DECEMBER 2022):</b> Council noted the second quarter 2022/23 Section 71 & Supply Chain second quarter report as presented.	<b>Budget and Treasury</b>	<b>Achieved</b>
<b>CR53 – 30/01/23 SC</b>	<b>REPORT ON THE UNAUTHORISED, IRREGULAR, FRUITLESS AND WASTEFUL EXPENDITURE FOR NOTING:</b>  (i) No transaction on the Unauthorized, Fruitless and Wasteful expenditure was identified and recorded on the Fruitless and Wasteful Expenditure register. (ii) There were Three (03) transactions of Irregular expenditure identified amounting to R 1 228 237.19 and recorded on the irregular register which was identified by AGSA during 2021/2022 financial year audit for service provider working in the service of the state	<b>Budget and Treasury</b>	<b>Achieved</b>
<b>CR54 – 30/01/23 SC</b>	<b>SECOND QUARTER 2022/23 FINANCIAL YEAR REVENUE MANAGEMENT REPORT FOR NOTING BY COUNCIL:</b> Council noted the Revenue Management Report second quarter 2022/23 prepared in terms Section 64(1) of the Municipal Finance Management Act, (No: 56 of 2003) as presented.	<b>Budget and Treasury</b>	<b>Achieved</b>
<b>CR55 – 30/01/23 SC</b>	<b>SECOND QUARTER ASSETS MANAGEMENT REPORT 2022/23 FINANCIAL YEAR FOR NOTING:</b> Council noted the Second quarter Assets Management Report 2022/23 developed in terms of Section 63 (1) (a) of the MFMA (No: 56 of 2003) as presented	<b>Budget and Treasury</b>	<b>Achieved</b>
<b>CR56 – 30/01/23 SC</b>	<b>ADDENDUM/REVIEW OF THE SUPPLY CHAIN MANAGEMENT POLICY FOR 2022/2023 FINANCIAL YEAR TO ALIGNS WITH THE NEW REVISED PPPFA AND PPS:</b> Council approved the addendum/review of the Supply Chain Management Policy for 2022/2023 Financial Year in connection to the new revised PPPFA (PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000) Act and PPR (PREFERENTIAL PROCUREMENT REGULATIONS) which will become effective on the 16 <sup>th</sup> of January 2023.	<b>Budget and Treasury</b>	<b>Achieved</b>

<b>CR57 – 30/01/23 SC</b>	<b>SECOND QUARTER 2022/23 EXPENDITURE MANAGEMENT REPORT:</b> Council noted the 2022/23 Second Quarter expenditure management report as presented.	<b>Budget and Treasury</b>	<b>Achieved</b>
<b>CR58 – 30/01/23 SC</b>	<b>INSURANCE REPOR 02<sup>nd</sup> QUARTER OF 2022/2023 FINANCIAL YEAR:</b> Council noted the feedback to the Risk committee of the municipality on issues pertaining to municipal insurance portfolio for the 02 <sup>nd</sup> quarter of 2022/2023 financial year.	<b>Budget and Treasury</b>	<b>Achieved</b>
<b>CR59 – 30/01/23 SC</b>	<b>REVENUE ENHANCEMENT REPORT AS AT 31 DECEMBER 2022:</b> Council noted the progress update on the implementation of the revenue enhancement strategy as presented.	<b>Budget and Treasury</b>	<b>Achieved</b>
<b>CR60 – 30/01/23 SC</b>	<b>REPORT ON THE IMPLEMENTATION OF COST CONTAINMNET MEASURES FOR SECOND QUARTER 2022/23:</b> Council noted the cost containment implementation in line with Budget Circular 108 of the Municipal Finance Management Act No. 56 of 2003, Cost Containment Circular 97 and Council approved policy.	<b>Budget and Treasury</b>	<b>Achieved</b>
<b>CR61 – 30/01/23 SC</b>	<b>MID YEAR BUDGET AND PERFORMANCE ASSESSMENT REPORT FOR 2022 2023 IN TERMS OF SECTION 72 OF THE MFMA:</b> Council approved the Mid-year Budget and Performance Assessment Report 2022/23 Financial year as presented and further referred the report to oversight committees for further processing as per legislation.	<b>Budget and Treasury</b>	<b>Achieved</b>
<b>CR62 – 30/01/23 SC</b>	<b>ADOPTION OF THE ANNUAL REPORT 2021/22:</b> Council adopted the Annual Performance Report 2021/22 as presented and referred the report for oversight as per the applicable legislation.	<b>Office of the Municipal Manager</b>	<b>Achieved</b>
<b>CR63 – 30/01/23 SC</b>	<b>IDP MEC ASSESSEMENT OUTCOME FOR GREATER GIYANI MUNICIPALITY:</b> Council noted that the Greater Giyani Municipality IDP Assessment by MEC of Coghsta was found to be compliant with relevant legislation, was rated high and fully aligned with the applicable legislation.	<b>Planning and LED</b>	<b>Achieved</b>
<b>CR64 – 30/01/23 SC</b>	<b>REVISION OF IMPLEMENTATION PLAN FOR MIG APPROVED PROJECTS FOR 2022/23 FINANCIAL YEAR:</b> Council approved the revision of MIG implementation Plan on PMU projects in line with the provisions of the DORA Act 5 OF 2022 as follows:	<b>Technical Services</b>	<b>Achieved</b>

	<b>Project name</b>	<b>2022/23 Initial Approved Implementation Plan</b>	<b>2022/23 Revised Implementation Plan (Not yet approved)</b>		
	Construction of Nwazekudzoku Community Hall	R 11,897,933.72	R 11,897,933.72		
	Construction of Jim – Nghalalume Community Hall	R 28,504,458.59	R 13,715,573.28		
	Construction of Mavalani Indoor Sport Centre	R 21,457,650.00	R 11,843,971.00		
	Silawa Upgrading from gravel to paving road	R 3,937,907.69	R 15,300,000.00		
	Siyandhani Upgrading from gravel to paving road	R 0.00	R 6,520,236.00		
	Shikhumba Upgrading from gravel to paving road	R 0.00	R 6,520,236.00		
	PMU Operations	R 3,463,050.00	R 3,463,050.00		
	<b>Total</b>	<b>R 69 261 000.00</b>	<b>R 69 261 000.00</b>		
<b>65</b>	<b>Error on numbering-Resolution None</b>				
<b>CR66 – 28/02/23 SP</b>	<b>APPROVAL MTREF ADJUSTMENT BUDGET FOR 2022/23 FINANCIAL YEAR:</b> Council approved the MTREF Adjustment Budget as follows:			<b>Budget and Treasury</b>	<b>Achieved</b>

No	Descriptions	Original Budget	Proposed Adjustment Budget	Increase/Decrease by
a)	Capital Projects Budget	143,222,228	128,102,867	- 15,119,361
b)	Operational projects ( Electrification)	32,784,000	43,867,230	11,083,230
c)	Capital acquisitions (Assets)	17,550,000	18,305,000	755,000
d)	Employees Related Costs	180,397,462	156,684,878	- 23,712,584
e)	Remunerations of Councillors	24,024,711	24,932,744	908,033
f)	Programmes	32,728,000	29,863,000	- 2,865,000
g)	Repairs and Maintenance	52,700,000	74,650,000	21,950,000
h)	General Expenses	93,376,821	96,669,878	3,293,057
i)	Debt Impairment	29,000,000	29,000,000	-
j)	Depreciations	91,000,000	91,000,000	-
<b>k)</b>	<b>Total Expenditures</b>	<b>696,783,222</b>	<b>693,075,597</b>	<b>- 3,707,625</b>
	Funded as follows			
l)	Grants and Subsidies	448,793,000	459,388,244	10,595,244
m)	Municipal own revenue	151,370,402	140,406,425	- 10,963,977
<b>n)</b>	<b>Total Revenue</b>	<b>600,163,402</b>	<b>599,794,669</b>	<b>- 368,733</b>
<b>o)</b>	<b>Surplus /Deficit</b>	<b>- 96,619,820</b>	<b>- 93,280,928</b>	<b>- 3,338,892</b>

(i) The Adjustment Budget adjusted mscoa data strings and B-schedule were submitted to council for approval.

(ii) That the cost containment circular no 82 and circular 97 as issued by National Treasury on the 30<sup>th</sup> of March 2016 and 31 July 2019 continuously be enforced to reduce spending on non-priority items.

(iii) It was also recommended that the SDBIP be adjusted in line with the adjustment budget.

<b>CR67 – 28/02/23 SP</b>	<p><b>CORRECTION OF THE GENERAL EXPENDITURE – FRUITLESS AND WASTEFUL EXPENDITURE FOR 2020/21 AND 2021/22</b></p> <p><b>FOR APPROVAL BY COUNCIL:</b> Council approved the correction of fruitless and wasteful expenditure granted to ineligible beneficiaries in the 2020/21 and 2021/20 financial year as per recommendations of the Auditor General of South Africa during the regularity audit of the 2021/22 as follows:</p>	<b>Budget and Treasury</b>	<b>Achieved</b>
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- The fruitless and wasteful expenditure registers are therefore corrected as follows:
  - a. **R456,932.00** be added to the fruitless and wasteful expenditure register for the 2020/21 financial year. Previous submission to the Finance Committee as recoverable was **R448,818.00**.
  - b. **R414,414.00** be added to the fruitless and wasteful expenditure register for the 2021/22 financial year. Previous submission to the Finance Committee as recoverable was **R552,552**.
  - c. **R174,251.00** paid in October 2022 for the disputed FBE account (Payment ref no. **80206178**) for deceased beneficiaries be added to the fruitless and wasteful expenditure register for the 2021/22 financial year.
  - d. **R46,046.00** paid in October 2022 for the disputed FBE account (Payment ref no. **80206178**) for FBE incorrectly granted to beneficiaries who are owners/directors of companies registered in CIPC, beneficiaries employed in government institutions and spouses of employees of in government institutions be added to the fruitless and wasteful expenditure register for the 2021/22 financial year.
  - e. **R13,150.75** incurred in the form of interest (late payment charges) for the disputed F account (Payment ref no. **80206178**) for FBE paid in October 2022 be added in the fruitless and wasteful expenditure register for the 2021/22 financial year.

	<p>f. <b>R11,250.00</b> (payment ref no. <b>80205296</b>) incurred for arranged Microsoft Teams meeting arranged for legal consultations during</p> <p>but official failed to attend the meeting on the 28<sup>th</sup> of August 2021.</p> <p>g. <b>R7,500.00</b> (payment ref no. <b>80205296</b>) incurred for arranged Microsoft Teams meeting arranged for legal consultations during</p> <p>but official failed to attend the meeting on the 29<sup>th</sup> of August 2021.</p>		
<b>CR68 – 28/02/23</b>	<p><b>SECONDMENT OF AN OFFICIAL BY THE MEC OF COGHSTA (COOPERATIVE GOVERNANCE HUMAN SETTLEMENT AND TRADITIONAL AFFAIRS) TO ACT IN THE POSITION OF ACTING MUNICIPAL MANAGER:</b> Council approved that the MEC for COGHSTA (Cooperative Governance Human Settlement and Traditional Affairs) second an official as an Acting Municipal Manager pending the finalization of the recruitment process for the position of the Municipal Manager in terms of the <b>Local Government: Municipal Systems Amendment Act 3 of 2022</b> as Gazetted on the <b>17<sup>th</sup> of August 2022</b> in particular Section 54 A (6) (a) which provides that the Municipal Council may request the MEC for Local Government to second a suitable person, on such conditions as prescribed to act in the advertised position until such time as a suitable candidate has been appointed.</p>	<b>Corporate Services</b>	<b>Achieved</b>
<b>CR69 – 07/03/23</b>	<p><b>RESCISION OF THE PREVIOUS COUNCIL RESOLUTION CR68-28/02/23: SECONDMENT OF AN OFFICIAL BY THE MEC OF CORPORATIVE GOVERNANCE HUMAN SETTLEMENT AND TRADITIONAL AFFAIRS TO ACT IN THE POSITION OF ACTING MUNICIPAL MANAGER:</b> Council approved the rescission of Council resolution number <b>CR68-28/02/23</b> based on the written advice and observation by the MEC Coghsta in that Section 54A (6) (a) is not applicable in this situation and therefore the Municipality should apply section 54A (2A) (b) of the Local Government: Municipal Systems Amendment Act, Act No. 3 of 2002 which prescribes that a municipal Council may in a Special circumstances and on good cause shown apply in writing to the MEC for Coghsta to extend the</p>	<b>Corporate Services</b>	<b>Achieved</b>

	period of appointment contemplated in paragraph(a),for a further period that does not exceed three months.		
CR70-07/03/23	<p><b>EXTENSION OF THE ACTING PERIOD OF THE ACTING MUNICIPAL MANAGER:</b></p> <p>(i) Council approved that the period of <b>Ms. Sithole K.V</b> as the Acting Municipal Manager be extended by the period that does not exceed three (3) months with effect from 07<sup>th</sup> of March 2023.</p> <p>(ii) Council further approved that an application in writing be made to the MEC for Corporative Governance Human Settlement and Traditional Affairs to extend the period of appointment of the Acting Municipal Manager for a further period that does not exceed three months.</p> <hr/>	Corporate Services	In progress pending MEC's Concurrence
CR71-07/03/23	<p><b>EXTENSION OF THE ACTING PERIOD OF THE ACTING DIRECTOR PLANNING AND LED:</b></p> <p>(i) Council approved that the Acting period of Mr. Nkuna N.J further be extended by a period that does not exceed three months with effect from the 07<sup>th</sup> of March 2023.</p> <p>(ii) Council further approved that an application in writing be made to the MEC for Corporative Governance Human Settlement and Traditional Affairs to extend the period of appointment of the Acting Director Planning and LED for a further period that does not exceed three months.</p> <hr/>	Corporate Services	Archived
CR72-31/03/23	<p><b>MPAC OVERSIGHT ON THE ANNUAL REPORT 2021/2022 FINANCIAL YEAR :</b> Council approved and adopted the oversight report as follows:-</p> <p>(i) <b>Approve</b> the oversight report with recommendations.</p> <p>(ii) That the Annual Report 2021/22 be <b>adopted</b> without reservation.</p>	Corporate Services	Archived



	<p>(iii) That the 2021/22 Oversight Report of the Greater Giyani Municipality be made public in terms of section 129(3) of the MFMA, and.</p> <p>(iv) That the Oversight Report and Annual Report 2021/22 be submitted to provincial authorities in terms of section 132(2) of the MFMA</p>														
<b>CR73-31/03/23</b>	<p><b>AUDIT COMMITTEE REPORT SECOND QUARTER 2022/2023 FINANCIAL YEAR:</b> Council noted and adopted the Audit Committee second quarter report for 2022/2023 financial year as follows:-</p> <p>(i) Second Quarter Audit Committee Report for noting referral to relevant Portfolio Committee including MPAC</p> <p>(ii) Risk Management Report</p> <p>(iii) Combined Assurance Policy Framework for adoption.</p>	<b>Office of the Municipal Manager</b>	<b>Archived</b>												
<b>CR74-31/03/23</b>	<p><b>LAND DEVELOPMENT APPLICATIONS (TO SERVE AT THE MUNICIPAL PLANNING TRIBUNAL):</b> Council approved the payments rates of members of the Municipal Planning Tribunal as follows: -</p> <p>(i) Rates to be paid to members of the Municipal Planning Tribunal</p> <table border="1"> <thead> <tr> <th>DESIGNATION</th> <th>SITTING ALLOWANCE</th> <th>PREPARATION &amp; RESEARCH ALLOWANCE</th> </tr> </thead> <tbody> <tr> <td>CHAIRPERSON</td> <td>R7000-00</td> <td>R1500-00</td> </tr> <tr> <td>DEPUTY CHAIRPERSON</td> <td>R6000-00</td> <td>R1500-00</td> </tr> <tr> <td>MEMBER</td> <td>R5000-00</td> <td>R1500-00</td> </tr> </tbody> </table>	DESIGNATION	SITTING ALLOWANCE	PREPARATION & RESEARCH ALLOWANCE	CHAIRPERSON	R7000-00	R1500-00	DEPUTY CHAIRPERSON	R6000-00	R1500-00	MEMBER	R5000-00	R1500-00	<b>Planning and LED</b>	<b>Achieved</b>
DESIGNATION	SITTING ALLOWANCE	PREPARATION & RESEARCH ALLOWANCE													
CHAIRPERSON	R7000-00	R1500-00													
DEPUTY CHAIRPERSON	R6000-00	R1500-00													
MEMBER	R5000-00	R1500-00													

**CR75-31/03/23**

**2022/23 ADJUSTED SDBIP:** Council approved the Adjusted 2022/2023 SDBIP in line with the 2022/23 Tabled Adjustment Budget.

(i) The below Projects were adjusted as follows:

<b>Project Name</b>	<b>Original Budget 2022/23</b>	<b>Adjusted Budget 2022/23</b>
Mavalani Indoor Sports Centre	R 21,475,650	R 11,726,503,62
Jim Nghalalume Community Hall	R 28,243,482	R 13,715,573,28
Selawa Upgrading	R 3,937,908	R 15,300,000
Upgrading Nkhensani Access	R 4,000,000	R 50,000
Section E Sports Centre	R 1,000,000	R 50,000
Giyani Stadium & Tennis Court	R 1,000,000	R 50,000
Section E Upgrading	R 20,141,714	R 16,500,000
Servicing of 539 sites	R 1,500,000	R 0,00
Homu 14B Sports Centre	R 4,500,000	R7,000,000
Alternative route from Elim Road R578 to Giyani via Siyandhani	R1,500,000	R 0,00

**Office of the  
Municipal Manager**

**Achieved**

	Siyandhani ring road	R1,000,000	R 6,520,236		
	Shikhumba Upgrading	R1,000,000	R 6,698,86,08		
	Shawela Upgrading	R1,000,000	R 500,000		
	Makosha Upgrading	R1,000,000	R 500,000		
	Section E Upgrading	R 500,000	R 50,000		
	Construction of car pots (Civic centre ,Unigaz ,Testing Station and brick yard)	R 500,000	R0,00		
	Hlomela Upgrading	R1,500,000	R 500,000		
	Construction of Civic Centre Building Phase 4	R 18,543,541	R 14,339,275,23		
	MIG	R 64,105,000.00	R 65, 858, 732,98		
	Electrification of 327 units at Makhuva Village	R 2,100,000	R 5,989,030		
	Electrification of 200 units at Church view Village	R 4,100,000	R 4,000,000		

	Electrification of 539 units at Hlaneke Village	R 3,100,000	R 10,720,710		
	Electrification of 200 units at Mphagani Village	R 2,100,000	R 0,00		
	Electrification of 209 units at Nsavulani Village	R 2,100,000	R 3,844,000		
	Electrification of 325 units at Nwazekudzeku Village	R 3,684,000	R 5,994,250		
	Electrification of 140 units at Maphata Village	R 2,100,000	R 2,694,600		
	Electrification of 539 units at Section F Village	R 100, 000	R 0, 00		
	Install high mast	R 1,000,000	R 1,480, 000		
	Install energy saving streetlights	R 10,300,000	R 6,300,000		
	Mageva extension	R 1,000,000	R 0,00		
	Shivulani Sports Centre	R 500,000	R 3,454,255		
	Town Expansion (Ngove Village)	R 800, 000	R 50, 000		

	Township establishment Dzingidzingi Village sites	R 500,000	R 50,000	
	Deeds registration of sites	R 500,000	R 250,000	
	Golf Course Development	R 600,000	R 300,000	
	Formalisation of Makosha Risinga	R 300,000	R 50,000	
	Street naming Giyani section A & F	R 600,000	R 800,000	
	Street naming Giyani BA & C	R 600,000	R 700,000	
	Street naming Giyani E	R 500,000	R 600,000	
	Street naming Kremetart	R 600,000	R 800,000	
	Subdivision & Rezoning of remainder 1946 Giyani F	R 600,000	R 100,000	
	Rezoning and subdivision of parks	R 700,000	R 50,000	
	GIS Upgrade	R 600,000	R 50,000	

	Township establishment Sikhunyani	R 500,000	R 300,000		
CR76-31/03/23	<b>STREET NAMING REPORT: Council noted the report on street naming</b> project and registration of street names within the greater Giyani: Giyani-A, Giyani-B, Giyani-BA CBD, Giyani-D, Giyani-E and Giyani-F.			<b>Planning and LED</b>	<b>Archived</b>
CR77-31/03/23	<p><b>IDP FOR 2023/24 -2027/2028, MTREF BUDGET FOR 2023/24 FINANCIAL YEAR AND THE TWO OUTER YEARS (2024/25-2025/26), TARIFF STRUCTURE, ORGANIZATIONAL STRUCTURE AND BUDGET RELATED POLICIES: Council adopted</b> The reviewed Draft IDP, Draft Budget, Mscoa data string, Draft Tariff structure, Policies and organizational structure.</p> <p>(ii) To further refer the above draft documents to stakeholders for public participation or inputs.</p> <p>(ii) It is also recommended that the Draft SDBIP be prepared in line with the draft budget.</p> <hr/> <p>(iii) The following budget related policies (as per MBRR regulation 7) are in the process of being reviewed for approval on or before the 31<sup>st</sup> of May 2023.</p> <ol style="list-style-type: none"> <li>1. Tariff Policy and Tariff Structure.</li> <li>2. Indigent Policy.</li> <li>3. Property Rates Policy.</li> <li>4. Credit Control and debt Collection Policy.</li> <li>5. Virement Policy.</li> <li>6. Supply Chain Management Policy.</li> <li>7. Subsistence and Travel Policy</li> <li>8. Cash and Investment Management Policy.</li> </ol>			<b>Budget and Treasury</b>	<b>Achieved</b>

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| <ol style="list-style-type: none"><li>9. Car Allowance Policy.</li><li>10. Remuneration Policy</li><li>11. Fleet Management Policy.</li><li>12. Asset Management Policy.</li><li>13. Budget Policy.</li><li>14. Inventory Policy.</li><li>15. Revenue Enhancement Strategy.</li><li>16. Property Rental Policy.</li><li>17. Unallocated Deposit Policy.</li><li>18. Employee bereavement Policy</li><li>19. Personal Protective equipment Policy</li><li>20. Recruitment Policy</li><li>21. Conditions of service Policy</li><li>22. Training and Development Policy</li><li>23. Internship and Learnership Policy</li><li>24. Bursary to Members of Public Policy</li><li>25. Career Management and Retention Policy</li><li>26. Civic Funeral Policy</li><li>27. Covid-19 Work Procedure Policy</li><li>28. Human Resource Strategy Policy</li><li>29. Occupational Health and Safety Policy</li><li>30. Placement Policy</li><li>31. Performance Management Systems Framework Policy</li><li>32. Employment Assistance Programme Policy</li><li>33. Sports Policy</li><li>34. Telecommunication Policy</li><li>35. Establishment and operations of ward committees Policy</li><li>36. Public Participation Policy</li><li>37. Change Management Policy</li><li>38. IT Equipment Policy</li><li>39. IT Governance Framework Policy</li><li>40. IT Network access Policy</li><li>41. IT Security Policy</li><li>42. IT Service Request Policy</li><li>43. Risk Management Policy</li><li>44. Risk Management Mandate Policy</li></ol> |  |  |  |
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	<ul style="list-style-type: none"> <li>45. Risk Management Framework</li> <li>46. Risk Management Committee Charter</li> <li>47. Risk Appetite and tolerance Framework</li> <li>48. Business Continuity Management</li> <li>49. Fraud and Corruption Policy</li> <li>50. Draft Whistle Blowing Policy</li> <li>51. EPWP Policy</li> <li>52. Paupers Burial Policy</li> <li><b>53. Organizational Structure</b></li> </ul>		
<b>CR78-31/03/23</b>	<b>WARD COMMITTEE CONFERENCE:</b> Council noted the Ward Committee Conference held on the 12 to 14 <sup>th</sup> December 2022 at Karibu Leisure Resorts and Council further noted the resolutions taken in the conference.	<b>Office of the Speaker</b>	<b>Achieved</b>

**DISCLOSURE NOTE:** CR 65 not available it was an error on numbering.